



Heavy Equipment Operator – Full Time

The ideal candidate must be punctual, motivated, and willing to learn and develop their skills. Must also be detail-oriented, honest, and carry out tasks safely and professionally.

Heavy equipment operators should have the ability to operate a wide variety of heavy equipment safely and efficiently for excavation, grading, backfilling, and utility installation. Types of equipment include Operating excavators, loaders, motor graders, rollers, blades, water trucks, skid steers, and rough terrain forklifts. The well-qualified applicant will have experience in many aspects of civil and underground utility installation and assist in the non-equipment elements of work.

Qualifications:

- Must be able to pass a pre-employment drug screen.
- Regular and timely attendance is an essential function of this position.
- Transportation to and from the job sites.
- Ability to effectively communicate with employees and customers.
- 2+ years of experience with medium and heavy equipment operation.
- OSHA 10 required, will train if needed.

Preferred Qualifications:

- 5+ years of experience in the underground utility construction industry.
- Ability to read prints and interpret utility maps to identify the type and size of underground utilities.
- OSHA 30
- Trench Safety Competent Person
- Confined Space

Duties and responsibilities:

- The ability to give and understand hand and verbal signals.
- Strong working knowledge of job site safety with the ability to thoroughly evaluate job hazards and complete pre-work task planning, emphasizing proper safety procedures.
- Must have strong interpersonal skills, the ability to interact with all levels of management; must have a high degree of initiative, and work alone and effectively with other people.
- Extensive knowledge in using hand and power tools.
- The ability to inspect and perform preventive maintenance on heavy equipment.
- Good understanding of locating and installation of underground utilities.
- Knowledge of asphalt, paving, and ability to work with small asphalt paving scopes.
- Be willing to stop unsafe actions and have a favorable safety attitude.
- Ability to complete job scopes outside of standard core competencies as required.
- Observes and examines colored flags and ground markings indicating the location of the underground.
- Excavates to dimensions as specified by construction drawings, sketches, grade markers, or verbal instructions.

- Performs backfilling and grading operations to the specified grade. Loads dump truck with excavated soils or building materials such as stone, sand, aggregate, or asphalt.
- Able to function as a team member on a highly-skilled crew that performs grade work and utilities.
- Other duties as assigned.

Physical requirements:

- Must be able to perform the above for at least 8 hours per day, five days per week. May be required to work over-time, after-hours, on weekends, for emergencies, or on-call.
- Duties outlined in this position will require the employee to stand, crouch, sit, bend, use hands and fingers to handle or feel, and reach with hands and arms to spaces both high and low. The employee will be standing, walking, climbing, balancing, crawling, crouching, lifting, holding, or stooping while on shift.
- Ability to work while wearing safety boots, safety glasses, and hardhat.
- Ability to work in adverse weather conditions, which can include but is not limited to extreme heat and cold temperatures, inclement weather such as wind, rain, snow, sleet, and dust, and adverse driving conditions including wet roads, icy roads, and fog.
- Employees in this job classification may be exposed to dust, fumes, or other airborne pathogens.
- Must be able to lift/carry 50 lbs. regularly and up to 100 LBS as needed with or without assistance.

Benefits:

- Competitive pay
- Fully paid medical insurance for the employee, 50% paid medical for family.
- Vision and dental insurance available.
- 401K with up to 4% matching.
- Paid weekly
- Paid Time Off